

SCHEDULE AT A GLANCE

ALL EVENTS TAKE PLACE AT THE MCCORMICK PLACE LAKESIDE CENTER UNLESS NOTED OTHERWISE.



RISING PROFESSIONAL



CAREER ENHANCEMENT



PROFESSIONAL LEADERSHIP

SATURDAY, APRIL 23

PRE-CONFERENCE COURSES

● REQUIRES ADDITIONAL REGISTRATION FEE

8:00 - 4:30 PM	Certified Physician/Provider Recruitment Professional (CPRP) Certification (lunch included) ●	📍 E353c
8:00 - 4:30 PM	Onboarding and Retention Certificate (lunch included) ●	📍 E353b
9:00 - 4:30 PM	Diversity Equity and Inclusion Micro Certification (lunch included) ●	📍 E353a

SUNDAY, APRIL 24

PRE-CONFERENCE COURSES

● REQUIRES ADDITIONAL REGISTRATION FEE

8:00 - 3:30 PM	Hosted Leader 1:1 Appointments with Vendor Companies	📍 E451b
8:00 - 4:30 PM	Certified Physician/Provider Recruitment Professional (CPRP) Certification (lunch included) ●	📍 E353c
8:00 - 3:00 PM	Onboarding and Retention Certificate (lunch included) ●	📍 E353b
8:00 - 4:30 PM	Locum Tenens Management Certificate (lunch included) ●	📍 E353a

WELCOME TO CONFERENCE

4:30 - 5:30 PM	New Member and First-Time Attendee Social	📍 Lakeside Café
5:30 - 7:30 PM	Exhibit Hours	📍 Hall D1
5:30 - 7:30 PM	Welcome Reception	📍 Hall D1

MONDAY, APRIL 25

GENERAL SESSIONS

➤ INDICATES SESSIONS AVAILABLE ON-DEMAND






7:30 - 5:00 PM	Registration	📍 Lakeside Ballroom Pre-Function
7:30 - 8:30 AM	Continental Breakfast, Networking, and Exhibits	📍 Hall D1
7:30 - 4:00 PM	Exhibit Hours	📍 Hall D1
➤ 8:30 - 10:00 AM	Welcome and Keynote Speaker: Batteries Not Included: Powering Critical Conversations, <i>Dr. Kevin Ahmaad Jenkins</i>	📍 Lakeside Ballroom
10:00 - 10:45 AM	Networking and Exhibit Viewing	📍 Hall D1

BREAKOUT SESSIONS | 10:45 - 11:30 AM

➤	Physician Mentorship: Why It's Important, and How to Think About Designing a Program, <i>Terri Christensen</i>	📍 E350
	Creating Effective Sourcing Targets & Budgets, <i>Kaci Rivers, Indiana University Health</i>	📍 E351
➤	"Iceberg Right Ahead!" - How Recruitment and Legal Teams Can Avoid Titanic Sourcing and Negotiation Pitfalls to Land Candidates in an Ever Competitive Market, <i>Angela Pulcini and Alex Krouse, Parkview Health</i>	📍 E353a
	Data, and Benchmarks, and the C-Suite, Oh My! A Review of AAPPR's 2021 Benchmarking and Research, <i>Megan Zielinski and AAPPR Leadership</i>	📍 E353b
	Roundtable: Building Diverse Pipelines	📍 E353c
11:30 - 1:30 PM	Lunch and Exhibit Viewing	📍 Hall D1
12:00 - 1:00 PM	MAPRA Affiliate Meeting	📍 E353b
12:30 - 1:30 PM	SEPRA Affiliate Meeting	📍 E451a

SCHEDULE AT A GLANCE

BREAKOUT SESSIONS | 1:30 - 2:15 PM






- ▶ **How Do Locums Feel About Working in YOUR Facility?**, *Cindy Slagle, Vice President, CHG Healthcare and Dr. Shyrlena Bogard, Dr. Moji Saber, and Dr. Sonya Sloan*  Lakeside Ballroom
- Background Checks and Best Practices**, *Anna Jarecki, AccuCheck*  E350
- Working with GME and Residency Staff to Increase Connection to Trainees**, *Brenda Thompson*  E353b
- ▶ **The Nuts and Bolts of Rural Recruitment**, *Ginger Thompson and Emily Davidson*,  E353a
Holzer Health System
- Roundtable: What I Know Now That I Wish I Knew Then**  E353c

2:15 - 3:00 PM

Networking Break and Exhibit Viewing

 Hall D1

BREAKOUT SESSIONS | 3:00 - 3:45 PM

- ▶ **Now Hiring! Now What? How to Leverage Your Connections to Gain More Candidates**, *Sasha*  E350
Randolph, Kansas Recruitment and Retention Center
- Increasing Your Screen to Hire Ratio: Efficiently Managing the Intake, the Screen, the Pitch, and the Offer**, *Marjorie Alexander, ChenMed*  E351
- Become an IMG Recruiter Superstar: Making Immigration Work in Your IMG Recruitments**,  E353b
Robert Aronson and Loan Huynh, Fredrikson & Byron
- ▶ **What Physicians Want: Understanding Career Stages and Motivations**, *Greg Chang and Li Felsen*,  E353a
Health eCareers
- Activity: Double Dutch Jump Rope Lessons and Entertainment**, *Danielle Sanders, Jumpilicious*  E353c
Jump Rope Entertainment, Ayana Haaruun, Black Girls Jump

4:00 - 5:00 PM

NEPRA Affiliate Meeting

 E451a

4:00 - 5:00 PM

Academic In-House Recruiters (AIR) Shared Interest Group Meetings

 E353b

5:30 - 7:30 PM

Networking Party (Marriott Marquis Hotel)


 Grand Horizon Salons D-G

TUESDAY, APRIL 26

GENERAL SESSIONS


7:00 - 8:00 AM

Wellness Yoga

 Marriott Marquis Hotel, Grand Horizon Salons E-F

8:00 - 5:00 PM

Registration

 Lakeside Ballroom Pre-Function

8:00 - 9:30 AM

Continental Breakfast, Networking, and Exhibits






 Hall D1

8:00 - 12:45 PM

Exhibit Hours

 Hall D1

BREAKOUT SESSIONS | 9:30 - 10:15 AM

- Onboarding Integration for a Productive & Engaged Work Force**, *Scott Polenz and Tarese Dubiel*,  E350
Marshfield Clinic Health System
- ▶ **An Intimate Conversation Among Recruiters about Racism and Unconscious Bias**,  Lakeside Ballroom
Joy Sorensen Navarre and Barbara Williams and Dr. Gina Walton, Navigate Student Loans
- ▶ **Setting Up Your Recruitment Team for Success: KPI's Matter**, *Clint Rosser, PracticeMatch*  E353a
- My Urgency Will Match Yours: Navigating the Difficult Channels of Relationship Building in a Time of Heightened Necessity**, *Kyle Hayman and Andrew Kriss, Optum*  E353b
- Roundtable: Connecting with C-Suite and Organizational Leadership: Reports, Updates, and Dashboards**  E353c

SCHEDULE AT A GLANCE

10:15 - 10:45 AM	Break and Exhibits	Hall D1
10:45 - 11:45 AM	Annual Business and Awards Meeting	📍 Lakeside Ballroom
11:45 AM - 12:45 PM	Lunch and Exhibits	📍 Hall D1
12:45 - 1:00 PM	Exhibitor Prize Drawings	📍 Lakeside Ballroom
➤ 1:00 - 2:15 PM	Keynote Speaker: The Roadmap to Influence, <i>Stevie Ray</i>	📍 Lakeside Ballroom
2:15 - 2:45 PM	Break	📍 Hall D1

BREAKOUT SESSIONS | 2:45 - 3:30 PM

	Adjusting the Sails: Calling All Recruiters to a Higher Standard and Purpose, 📌 <i>JT Thoms, Jackson & Coker Locum Tenens</i>	📍 E350
➤	How Physicians & Providers Approach the Job Search, 📌 <i>Eric Martin, Director of Sales and Client Relations and Mary Dennis, Regional Director, PracticeLink</i>	📍 Lakeside Ballroom
	Untangling Locum Tenens, 🧑 <i>Christy Ricks, LifePoint Health & Julie Brooks, LocumsMart</i>	📍 E353b
➤	Behavioral Interviewing: Understanding the Past to Predict the Future, 📁 <i>Jake Shimansky, Rogers Behavioral Health</i>	📍 E353a
	Roundtable: Provider Retention Programs: Stay Interviews, Mentorship, and Engagement Techniques	📍 E353c
3:30 - 4:00 PM	Break	

BREAKOUT SESSIONS | 4:00 - 4:45 PM

	Health System Medical Staff Development Planning in 2022 and Beyond - Improve Access, Build Provider Capabilities, and Facilitate Strategic Growth, 🧑 <i>Travis Ansel, HSG Advisors</i>	📍 E351
➤	Other Duties as Assigned, 📁 <i>Allyson Hollingsworth, Providence St Joseph Health</i>	📍 E350
➤	Tips & Tools for Successful Recruitment Events, 📁 <i>Stephanie Ambuehl and Jamie Piemontese, Optum</i>	📍 E353a
	Activity: Single Malt Whisk(e)y Tasting and Education, 📁 <i>Joshua Fossitt, Hospitality 201</i>	📍 E353b
4:45 PM	Conference Adjourns	

WEDNESDAY, APRIL 27

MASTER CLASS

7:30 - 8:30 AM	Continental Breakfast	📍 Marriott Marquis Hotel Grand Horizon ABC
8:00 - 12:00 PM	Master Class: Crucial Conversations <i>Quin Harward, CHG Healthcare</i>	📍 Marriott Marquis Hotel Grand Horizon ABC

