

# SCHEDULE AT A GLANCE

ALL EVENTS TAKE PLACE AT THE MCCORMICK PLACE LAKESIDE CENTER UNLESS NOTED OTHERWISE.

## SATURDAY, APRIL 23

### PRE-CONFERENCE COURSES

● REQUIRES ADDITIONAL REGISTRATION FEE

9:00 – 5:00 PM	Certified Physician/Provider Recruitment Professional (CPRP) Certification (lunch included) ●
9:00 – 5:00 PM	Onboarding and Retention Certificate (lunch included) ●
9:00 – 5:00 PM	Diversity Equity and Inclusion Micro Certification (lunch included) ●

## SUNDAY, APRIL 24

### PRE-CONFERENCE COURSES

● REQUIRES ADDITIONAL REGISTRATION FEE

9:00 – 4:30 PM	Certified Physician/Provider Recruitment Professional (CPRP) Certification (lunch included) ●
9:00 – 4:30 PM	Onboarding and Retention Certificate (lunch included) ●
9:00 – 4:30 PM	Locum Tenens Management Certificate (lunch included) ●

### WELCOME TO CONFERENCE

4:30 – 5:30 PM	New Member and First-Time Attendee Social
5:30 – 7:30 PM	Exhibit Hours
5:30 – 7:30 PM	Welcome Reception

## MONDAY, APRIL 25

### GENERAL SESSIONS

➤ INDICATES SESSIONS AVAILABLE ON-DEMAND

7:30 – 5:00 PM	Registration
7:30 – 8:30 AM	Continental Breakfast, Networking, and Exhibits
7:30 – 4:00 PM	Exhibit Hours
➤ 8:30 – 10:00 AM	Welcome and Keynote Speaker: Batteries Not Included: Powering Critical Conversations <i>Dr. Kevin Ahmaad Jenkins</i>
10:00 – 10:45 AM	Networking and Exhibit Viewing

### BREAKOUT SESSIONS | 10:45 – 11:30 AM

- **Physician Mentorship: Why It's Important, and How to Think About Designing a Program**, *Terri Christensen*  
**Creating Effective Sourcing Targets & Budgets**, *Kaci Rivers, Indiana University Health*
- **"Iceberg Right Ahead!" - How Recruitment and Legal Teams Can Avoid Titanic Sourcing and Negotiation Pitfalls to Land Candidates in an Ever Competitive Market**, *Angela Pulcini and Alex Krause, Parkview Health*  
**Data, and Benchmarks, and the C-Suite, Oh My! A Review of AAPPR's 2021 Benchmarking and Research**, *Megan Zielinski and AAPPR Leadership*
- Roundtable 1** - Topic will be announced at a later date

11:30 – 1:30 PM

Lunch and Exhibit Viewing

### BREAKOUT SESSIONS | 1:30 – 2:15 PM

- ▶ **How Do Locums Feel About Working in YOUR Facility?**, *Physician Panel Discussion with CHG Healthcare*  
**Background Checks and Best Practices**, *Anna Jarecki, AccuCheck*  
**Working with GME and Residency Staff to Increase Connection to Trainees**, *Brenda Thompson*
- ▶ **The Nuts and Bolts of Rural Recruitment**, *Ginger Thompson and Emily Davidson, Holzer Health System*  
**Roundtable 2** - Topic will be announced at a later date

2:15 – 3:00 PM

Networking Break and Exhibit Viewing

### BREAKOUT SESSIONS | 3:00 – 3:45 PM

- ▶ **Now Hiring! Now What? How to Leverage Your Connections to Gain More Candidates**, *Sasha Randolph, Kansas Recruitment and Retention Center*  
**Increasing your Screen to Hire Ratio: Efficiently Managing the Intake, the Screen, the Pitch, and the Offer**, *Marjorie Alexander, ChenMed*  
**Become an IMG Recruiter Superstar**, *Robert Aronson and Loan Huynh, Fredrikson & Byron*
- ▶ **What Physicians Want: Understanding Career Stages and Motivations**, *Greg Chang and Li Felsen, Health eCareers*  
**Activity 1** - TBD

5:30 – 7:30 PM

Networking Party (Marriott Marquis Hotel)

## TUESDAY, APRIL 26

### GENERAL SESSIONS

- 7:00 – 8:00 AM Wellness Yoga (Marriott Marquis Hotel)
- 8:00 – 5:00 PM Registration
- 8:00 – 9:30 AM Continental Breakfast, Networking, and Exhibits
- 8:00 – 12:45 PM Exhibit Hours

### BREAKOUT SESSIONS | 9:30 – 10:15 AM

- Onboarding Integration for a Productive & Engaged Work Force**, *Scott Polenz and Tarese Dubiel, Marshfield Clinic Health System*
- ▶ **An Intimate Conversation Among Recruiters About Unconscious Bias**, *Joy Sorensen Navare and Barbara Williams, Navigate Student Loans*
- ▶ **Setting Up Your Recruitment Team for Success: KPI's Matter**, *Clint Rosser and Nicole Stefanik, PracticeMatch*  
**My Urgency Will Match Yours: Navigating the Difficult Channels of Relationship Building in a Time of Heightened Necessity**, *Kyle Hayman and Andrew Kriss, Optum*  
**Roundtable 3** - Topic will be announced at a later date

10:15 – 10:45 AM	Break and Exhibits
10:45 – 11:45 AM	Annual Business and Awards Meeting
11:45 AM – 12:45 PM	Lunch and Exhibits
12:45 – 1:00 PM	Exhibitor Prize Drawings
➤ 1:00 – 2:15 PM	Keynote Speaker: The Roadmap to Influence, <i>Stevie Ray</i>
2:15 – 2:45 PM	Break

## BREAKOUT SESSIONS | 2:45 – 3:30 PM

**Adjusting the Sails: Calling All Recruiters to a Higher Standard and Purpose**, *JT Thoms, Jackson & Coker Locum Tenens*

➤ **How Physicians & Providers Approach the Job Search**, *Physician Panel Discussion with PracticeLink*

**Untangling Locum Tenens**, *Christy Ricks, Lifepoint Health & Julie Brooks, LocumsMart*

➤ **Behavioral Interviewing: Understanding the Past to Predict the Future**, *Jake Shimansky, Rogers Behavioral Health*

**Roundtable 4** - Topic will be announced at a later date

3:30 – 4:00 PM      Break

## BREAKOUT SESSIONS | 4:00 – 4:45 PM

**Health System Medical Staff Development Planning in 2022 and Beyond - Improve Access, Build Provider Capabilities, and Facilitate Strategic Growth**, *Travis Ansel, HSG Advisors*

➤ **Other Duties as Assigned**, *Allyson Hollingsworth, Providence St Joseph Health*

➤ **Tips & Tools for Successful Recruitment Events**, *Stephanie Ambuehl and Jamie Piemontese, Optum*

**Activity 2** - TBD

4:45 PM      Conference Adjourns

## WEDNESDAY, APRIL 27

### MASTER CLASS

8:00 – 12:00 PM      Master Class: Crucial Conversations, *Quin Harward, CHG Healthcare (Marriott Marquis Hotel)*

